

## PAPELERA DEL ORIA, S.A.

### **OCCUPATIONAL HEALTH AND SAFETY POLICY**

The Management of Papelera del Oria S.A., aware that the performance of its processes under optimal Occupational Health and Safety (OH&S) conditions is an essential factor for the proper functioning and competitiveness of the company, strives to have:

- Technically competent, integrity and responsible staff.
- Material resources, products and services appropriate to the production process and compatible with the compliance of the OH&S in its processes and facilities.

The Management of PAPELERA DEL ORIA, S.A. informs through this document its own staff, customers, suppliers and other relevant stakeholders, that its OH&S Policy adopts the following commitments:

- Provide safe working conditions for injury prevention; healthy for the prevention of health deterioration and adequate both for risks and opportunities in OH&S
- Provide a framework of reference for setting annual objectives
- Comply and adapt to the constantly changing to OH&S legislation and regulations at all levels (European, National, Regional and Local)
- Eliminate hazards and reduce the risks associated with their processes.
- Ensure the continuous improvement of OH&S management and the prevention of unsafe situations, promoting the execution of safe processes and technically and economically possible.
- Maintain communication and information channels that ensure the consultation and participation of all staff and their representatives.

To achieve these commitments, PAPELERA DEL ORIA, S.A. has an OH&S Management System based on compliance with the requirements of **ISO 45001: 2018** and in turn Integrated with Quality, Environment, Energy and Chain of Custody Management

The Management of PAPELERA DEL ORIA, S.A, through appropriate motivation and training plans, will ensure that this Policy is understood, accepted, correctly applied and kept up to date by all the Organization staff.

In Zizurkil, February 15, 2019

Signed: Luis Fernando Ruiz Arrúe 